



Instrument of government

Approved	/	/
To be reviewed	/	/
Signed (Chair of Governors)		
Signed (Proprietor)		

Contents

1. Legislation and statutory guidance..... 3

2. Instrument of government 3

3. Monitoring arrangements..... 5

1. Legislation and statutory guidance

This model instrument of government is based on the model document in the Department for Education's statutory guidance, the [Constitution of Governing Bodies of Maintained Schools](#).

Little Kinvaston School is an Independent School owned and managed by Little Kinvaston School Ltd, company number 15110489.

Whilst Little Kinvaston School Ltd is responsible for the management of the school, a Governing Body have been appointed to quality assure the management of the school, to ensure the Proprietor and Leadership Team are adhering to the Independent School Standards.

2. Instrument of government

1. The name of the school is Little Kinvaston School
2. The school is an Independent School
3. The governing board shall consist of:
 - a. 1 parent governor
 - b. 1 local authority governor
 - c. 1 staff governor
 - d. 1 headteacher / Proprietor
 - e. 2 co-opted foundation governors
4. The total number of governors is 6
5. The term of office for parent, local authority and staff Governor shall be between 1 year and 3 years as determined by the appointing body at the time of appointment and notified to the clerk
6. The Proprietor is entitled to appoint foundation governors
7. The governors must appoint a chairperson on an annual basis.
8. The Proprietor is entitled (by virtue of their office) to request the removal of any ex officio foundation governor and to appoint any substitute governor
9. This instrument of government comes into effect on the 1st June 2024.
10. This instrument was made by order of Little Kinvaston School Ltd on 1st April 2024.

A copy of the consolidated instrument will be supplied free of charge to every member and associate member of the governing board (including the headteacher where they are not a governor).

The Nolan Principles

The Seven Principles underpinning Public Life

In 1994 John Major, the then Prime Minister, announced the establishment of a Committee on Standards in Public Life, under the Chairmanship of Lord Nolan. It is an independent public body which advises government on ethical standards across the whole of public life in the UK.

Lord Nolan began the First Report of his Committee, published in May 1995, by setting out what he called "The Seven Principles of Public Life", often described as "the Nolan Principles".

These principles apply to all aspects of public life. The Committee set them out for the benefit of all who serve the public in any way.

Priory Park Community School endorses and abides by the Nolan Principles. These are expressly incorporated into the Board's Code of Conduct.

The principles are:

1. Selflessness

Holders of public office should take decisions solely in terms of the public interest.

2. Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

3. Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. Accountability

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to the scrutiny necessary to ensure this.

5. Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

6. Honesty

Holders of public office should be truthful.

7. Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

3. Monitoring arrangements

This policy will be reviewed by Little Kinvaston School Ltd every 3 years.

At every review, the policy will be approved by the full governing board.